

# Activity Counselor

## JOB DESCRIPTION



**Title: Activity Counselor**

**Reports to: Program Coordinator & Summer Program Lead**

**Status: Summer 2021, Seasonal**

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. To provide the safest camp environment possible, 2021 Camp Korey Seasonal Staff will be required to quarantine and create a “Staff Bubble” for the entirety of their summer contract. Safe and socially distanced activities and events will be planned for seasonal staff during the weekends, which will adhere to this commitment. We know that this is a big ask, but Camp Korey is committing to doing whatever we can to provide the safest camp environment we possibly can for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols while on Camp Korey property. Masks are a requirement.

### **Position Summary:**

Activity Counselors design, plan, and facilitate intentional, outcome-based programs for campers and their families utilizing a “Family Centered Model”. Activity Counselors will be cross trained in a wide variety of activities and will rotate among various roles and responsibilities week to week.

Examples of program areas include: Arts and Crafts, Archery, Teambuilding, Swimming, Fishing & Boating, Outdoor Education, and more. Activity Counselors are expected to execute engaging, inclusive programming in line with camp goals that are age-appropriate, safe, and fun. Activity Counselors also help run socially distanced camp-wide activities such as Stage Night, Campfire, Silly Olympics, and other group activities. Activity Counselors could be assigned to work with a specific family as Family Pal or play a support staff role in designated program areas. Experience in teaching or coaching children in a specialty program is preferred.

### **REQUIREMENTS- General**

- 19 years old or completion of one year of college
- Ensure all camp programs support the mission, vision and values of Camp Korey
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey’s unique demographic of campers
- Commit to the entire length of the summer June 10-Aug 14, 2021
- Commitment to adhere to the “staff bubble” model throughout the entirety of their contract
- Position requires a willingness to work within a flexible work schedule and staff are expected to be punctual in following the schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Strong collaboration, communication, and team building skills
- Be fully aware of all safety and emergency procedures, and execute procedures when required
- Attend and participate in all trainings, meetings, and planning sessions
- Integrate and support volunteers at camp and provide them with training and support as needed
- Provide behavior support to caregivers/parents. This includes regular and positive feedback, celebration and acknowledgment of achievements, family dynamics, and awareness of campers fears and concerns
- Maintain camper and colleague confidentiality at all times

- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site property and within staff bubble for the duration of the summer
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines
- Current CPR/AED certification required or willingness to get certified

### **RESPONSIBILITIES- Specific**

1. Ensure all activities are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically safe for campers and families.
2. Be responsible for the care and leadership of campers and their families participating in your specific activity area(s).
3. Plan, develop and facilitate activities relevant to our population, their needs, abilities, and age.
4. Plan, develop, and facilitate activities that are strengths-based and universally accessible. Activities should seek to increase connection, autonomy, resilience, and a positive self-image for each camper who participates.
5. Work with the program team to prepare for campers' visits to activity area, well as clean up afterwards.
6. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
7. Provide, where applicable, substitute activities for days when weather is inclement.
8. Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
9. A willingness to facilitate fun and creative program activities and work together with a diverse team of people.
10. Support parents/caregivers and provide opportunities for respite, growth, and support as needed.
11. Buy into and support themes, programs, special guests, general silliness, and other camp related activities. Willingness to join or lead camp cheers, skits, or camp dances.
12. Actively participate in and help facilitate all day and evening programs as required by the Program Coordinator, Summer Program Lead, and Camp Director.
13. Ensure that the activity areas are physically and emotionally safe environments for campers at all times
14. Actively participate self-assessments, surveys, and evaluations throughout the summer
15. A willingness to adopt a growth mindset and work in an ever changing "migrating normal".
16. Activity Counselors are expected to actively support the needs of the program through cleaning, behind the scenes support, and adapting program areas with the needs of specific family and camper needs in mind.
17. Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.
18. Perform any other duties deemed necessary.

### **Applications**

Applicants are asked to complete an online application.

The application may be accessed through our website: [www.campkorey.org/about-us/employment](http://www.campkorey.org/about-us/employment)

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. The work associated with this position may be performed remotely, either full-time or part-time, in compliance with the Governor's Safe Start guidance. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to "workplace location" expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.