

Lifeguard

JOB DESCRIPTION



Title: Lifeguard
Reports to: Program Coordinator
Status: Summer 2021, Seasonal

The lifeguard position could be either residential or an hourly position.

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Residential: To provide the safest camp environment possible, 2021 Camp Korey Seasonal Staff will be required to quarantine and create a “Staff Bubble” for the entirety of their summer contract. Safe and socially distanced activities and events will be planned for seasonal staff during the weekends, which will adhere to this commitment. We know that this is a big ask, but Camp Korey is committing to doing whatever we can to provide the safest camp environment we possibly can for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols while on Camp Korey property. Masks are a requirement.
3. Hourly: Commitment to Camp Korey social distance protocol and policies.

Position Summary:

If you are ready to dive into a summer of camp fun this position could be the one for you! Lifeguards will keep campers, staff, and volunteers safe in all aquatic activities at Camp Korey. Specific program areas of responsibility will be the pool and fishing and boating adventures.

REQUIREMENTS- General

- 19 years old or completion of one year of college
- Ensure all camp programs support the mission, vision and values of Camp Korey
- Have the physical and mental capability of caring for Camp Korey’s unique demographic of campers
- Commit to the entire length of the summer June 10-Aug 14, 2021
- Commitment to adhere to the “staff bubble” model throughout the entirety of their contract
- Position requires a willingness to work within a flexible work schedule and staff are expected to be punctual in following the schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Strong collaboration, communication, and team building skills
- Be fully aware of all safety and emergency procedures, and execute procedures when required
- Attend and participate in all trainings, meetings, and planning sessions
- Integrate and support volunteers at camp and provide them with training and support as needed
- Maintain camper and colleague confidentiality at all times
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines
- Current CPR/AED certification required or willingness to get certified
- Current Lifeguard Certification
- Previous Lifeguard experience required.

RESPONSIBILITIES- Specific

1. You protect the health, safety, and welfare of all persons in all aquatic settings. (Pool and fishing and boating).
2. Communicate with the Summer Program Lead to understand the schedule and have appropriate assistive equipment ready based on the unique needs of the participants.
3. You render life saving techniques as needed within the water and communicate with the medical staff in all emergency situations.
4. You complete basic maintenance duties like skimming the pool or ensuring equipment is safe.
5. Work with Fishing and Boating boat drivers and Facility Team to provide a safe environment for all participants while on the boat, shore, and dock.
6. Daily inspections of all safety equipment to ensure that they are current and functioning. Reporting immediately if there is a safety concern that needs to be addressed.
7. Following strict safety and cleaning protocols, you will be responsible for the cleanliness of the pool area, bathrooms, and shared equipment.
8. Monitor weather reports closely to ensure safety for all participants.
9. Communicate with the Activity Team regarding special programs or activities that will take place prior to the activity to ensure the safety and assess risk of all participants.
10. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
11. Responsible for knowing and adhering to the policies and procedures contained within the camp manual.
12. Actively participate self-assessments, surveys, and evaluations throughout the summer
13. A willingness to adopt a growth mindset and work in an ever changing “migrating normal”.
14. Perform any other duties deemed necessary.

Applications

Applicants are asked to complete an online application.

The application may be accessed through our website: www.campkorey.org/about-us/employment

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. The work associated with this position may be performed remotely, either full-time or part-time, in compliance with the Governor’s Safe Start guidance. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to “workplace location” expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.