



# Activity Counselor Discovery Specialist

## JOB DESCRIPTION



**Title: Activity Counselor – Discovery Specialist**  
**Reports to: Program Coordinator & Activity Lead**  
**Status: Summer 2022, Seasonal**

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Providing the safest camp environment possible. 2022 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committing to doing whatever we can to provide the safest possible camp environment for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols for the duration of the summer. Masks are a requirement.

### **Position Summary:**

Activity Counselors design, plan, and facilitate intentional, outcome-based programs for campers and their families utilizing a “Family Centered Model”. Activity Counselors will be cross trained in a wide variety of activities and will rotate among various roles and responsibilities week to week.

The Discovery Specialist will primarily be responsible for the design and implementation of creative arts and discovery programming at Camp Korey. This position will create programming opportunities for campers and families to discover the world around them in new and unique ways. Creative arts, outdoor education, STEM projects, and open choice activities are some of the things this position will be responsible for.

Activity Counselors will also be asked to lead program areas when not at their specialty. Those program areas could include: Teambuilding, Swimming, Fishing & Boating, Outdoor Education, and all camp events. Activity Counselors are expected to execute engaging, inclusive programming in line with camp goals that are age-appropriate, safe, and fun. Activity Counselors also help run socially distanced camp-wide activities such as Stage Night, Campfire, Silly Olympics, and other group activities. Experience in teaching or coaching children in a specialty program is preferred.

### **REQUIREMENTS for Employment- General**

- 19 years old or one year post high school experience
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey’s unique demographic of campers
- Commit to the entire length of the summer June 8-Aug 13, 2022
- Commitment to punctuality and a willingness to work within a flexible environment and work schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Must practice strong, positive collaboration, communication, and team building skills
- Attend and participate in all trainings, meetings, and planning sessions as directed
- Maintain camper and colleague confidentiality at all times
- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain

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- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification or willingness to get certified

### **RESPONSIBILITIES- Specific**

1. Ensure all camp programs support the mission, vision and values of Camp Korey activities and are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically and emotionally safe for campers and families
2. Must be fully aware of all safety and emergency procedures, and execute procedures when necessary
3. Be responsible for the care and leadership of campers and their families participating in your specific activity area(s)
4. Plan, develop, and facilitate activities that are adapted to our population, strengths-based, age appropriate, and universally accessible, as well as clean up afterwards
5. Activities must seek to increase connection, autonomy, resilience, and positive self-image for all who participate
6. Provide behavior support to Campers and their caregivers/parents and siblings. This includes regular and positive feedback, celebration and acknowledgment of achievements, supporting positive family dynamics, and awareness of any fears and concerns
7. Integrate and support volunteers at camp and provide them with training and support as needed
8. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff
9. Provide, where applicable, substitute activities for days when weather is inclement.
10. Be responsible for knowing and adhering to policies and procedures contained in the camp manual
11. Support parents/caregivers and provide opportunities for respite, connection, and support as needed
12. Buy into and support themes, programs, special guests, general silliness, and other camp related activities. Willingness to join or lead camp cheers, skits, or camp dances
13. Actively participate in and help facilitate all day and evening programs as required by the Program Coordinator, Summer Program Lead, and Camp Director
14. Actively participate in self-assessments, surveys, and evaluations throughout the summer
15. A willingness to adopt a growth mindset and work with others to support an ever changing and evolving schedule
16. Possess the physical, mental, and emotional strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks
17. Perform any other duties deemed necessary

### **Physical demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral

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vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to “workplace location” expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. We value a diverse workforce. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at [www.CampKorey.org](http://www.CampKorey.org)

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