



Family Pal/Counselor

JOB DESCRIPTION



Title: Family Pal/Counselor

Reports to: Res Life Lead, Camp Director

Status: Summer 2022, Seasonal

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Providing the safest camp environment possible. 2022 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committing to doing whatever we can to provide the safest possible camp environment for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols for the duration of the summer. Masks are a requirement.

Position Summary:

Family Pals/Counselors will design, plan, and facilitate intentional, outcome-based programs for campers and their families utilizing a “Family Centered Model” under the leadership of the Res Life Lead.

This role will work directly with a different family each week and is responsible for creating engaging moments for campers and caregivers. You will ensure camper safety and care, and work with each family to develop opportunities for connection and engagement. Family Pals work together with other staff and volunteers to lead their designated families throughout all program areas. Examples of areas Family Pals will be directly responsible for include: Cabin chats, stage night engagement, sneak outs, and family time activities. You will be the primary contact, support, and guide to your family. Families may be podded together with other families so collaboration with other Family Pals and Volunteers will be an essential function of this position.

Requirements:

- 19 years old or one year post high school experience
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey’s unique demographic of campers
- Commit to the entire length of the summer June 8-Aug 13, 2022
- Commitment to punctuality and a willingness to work within a flexible environment and work schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Must practice strong, positive collaboration, communication, and team building skills
- Attend and participate in all trainings, meetings, and planning sessions as directed
- Maintain camper and colleague confidentiality at all times
- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification or willingness to get certified

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

RESPONSIBILITIES- Specific

1. Assigned to a specific family/family pod serving as the counselor and leader for the entire family, and helping them to have a happy, safe, empowering, and growth-producing experience.
2. Ensure all activities are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically safe for campers and families.
3. Ensure all camp programs support the mission, vision, and values of Camp Korey
4. Must be fully aware of all safety and emergency procedures, and execute procedures when necessary
5. Guide your campers, through example, with responsibility of making sure that family members attend all meals and activities and all other aspects of the camp schedule on time.
6. Plan, develop and facilitate age-appropriate activities relevant to our population, their needs, and abilities.
7. Plan, develop, and facilitate experiences that are strengths-based and universally accessible. Activities should seek to increase connection, autonomy, resilience, and a positive self-image for each camper who participates.
8. Provide behavior support to caregivers/parents. This includes regular and positive feedback, celebration and acknowledgment of achievements, support for positive family dynamics, and awareness of camper's fears and concerns
9. Work with the program team to prepare for campers' visits to activity area, as well as clean up afterwards.
10. Integrate and support volunteers at camp and provide them with training and support as needed
11. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
12. Provide, where applicable, substitute activities for days when weather is inclement.
13. Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
14. A willingness to facilitate fun and creative camp activities and work together with a diverse team.
15. Support parents/caregivers and provide opportunities for respite, connection, and support as needed.
16. Buy into and support themes, programs, special guests, general silliness, and other camp related activities. Willingness to join or lead camp cheers, skits, or camp dances.
17. Actively participate in and help facilitate all day and evening programs as required by the Program Coordinator, Res Life Lead, and Camp Director.
18. Actively participate in self-assessments, surveys, and evaluations throughout the summer
19. A willingness to adopt a growth mindset and work with others to support an ever changing and evolving schedule
20. Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.
21. Perform any other duties deemed necessary.

Physical demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to “workplace location” expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. We value a diverse workforce. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at www.CampKorey.org

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.