



Kitchen Counselor

JOB DESCRIPTION



Title: Kitchen Counselor

Reports to: Chef / Program Coordinator

Status: Summer 2022, Seasonal

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. To provide the safest camp environment possible, 2022 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committing to doing whatever we can to provide the safest camp environment we possibly can for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols while on Camp Korey property. Masks are a requirement.

Position Summary:

The position of Kitchen Counselor is a hybrid position that is designed to allow a summer staff member the opportunity to contribute and learn in equal measure simultaneously.

The Kitchen portion of the job is performed in 7 hour shifts, either morning or afternoon, and is primarily performing much a needed support role for the Chef or Kitchen Lead during their shift. Prepping food, doing dishes, and setting up or breaking down meal service are the primary responsibilities.

As an support to the Activity Counselors during the rest of the day the Kitchen Counselor will help design, plan, and facilitate intentional, outcome-based programs for campers and their families utilizing a “Family Centered Model”. Kitchen Counselors will be cross trained in a wide variety of activities and will rotate among various roles and responsibilities week to week.

Kitchen Counselors will also be asked to lead program areas when not at their specialty. Those program areas could include: Teambuilding, Swimming, Fishing & Boating, Outdoor Education, and all camp events. Activity Counselors are expected to execute engaging, inclusive programming in line with camp goals that are age-appropriate, safe, and fun. Activity Counselors also help run socially distanced camp-wide activities such as Stage Night, Campfire, Silly Olympics, and other group activities. No specific Camp Experience is necessary, just a strong work ethic and a love for contributing to the amazing camp community.

REQUIREMENTS for Employment- General

- 19 years old or 18 with one year post high school experience
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey’s unique demographic of campers
- Commit to the entire length of the summer June 8-Aug 13, 2022
- Commitment to punctuality and a willingness to work within a flexible environment and work schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Must practice strong, positive collaboration, communication, and team building skills
- Attend and participate in all trainings, meetings, and planning sessions as directed
- Maintain camper and colleague confidentiality at all times

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- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site property and practice COVID safety for the duration of the summer
- Must pass a thorough criminal background check
- Must be free of communicable illness and have current immunizations/vaccines and boosters including COVID
- Current CPR/AED certification required or willingness to get certified

RESPONSIBILITIES- Specific

1. Each day of program the Kitchen Counselor will be assigned one shift in the kitchen (7 AM - 1:30 PM or 1:00 PM – 7:30 PM) and the rest of the day they will be assigned to a specific activity area to add their support and enthusiasm.
2. Learn kitchen skills and contribute to the daily success of all food service tasks, to include: washing dishes, helping to prep menu items, inventory dry and cold storage, process and put away deliveries, stock items in the front and back of house, perform general cleaning and sanitizing duties.
3. Ensure all camp programs support the mission, vision and values of Camp Korey activities and are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically and emotionally safe for campers and families.
4. Must be fully aware of all safety and emergency procedures, and execute procedures when necessary
5. Help plan, develop, and facilitate activities that are adapted to our population, strengths-based, age appropriate, and universally accessible, as well as clean up afterwards
6. Provide behavior support to campers and their caregivers/parents and siblings. This includes regular and positive feedback, celebration and acknowledgment of achievements, supporting positive family dynamics, and awareness of any fears and concerns
7. Help integrate and support volunteers at camp and provide them with training and support as needed
8. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
9. Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
10. Buy into and support themes, programs, special guests, general silliness, and other camp related activities. Willingness to join or lead camp cheers, skits, or camp dances.
11. Actively participate in and help facilitate all day and evening programs as required by the Program Coordinator, Summer Program Lead, and Camp Director.
12. Actively participate self-assessments, surveys, and evaluations throughout the summer
13. A willingness to adopt a growth mindset and work with others to support an ever changing and evolving schedule
14. Possess the physical, mental, and emotional strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.
15. Perform any other duties deemed necessary.

Physical demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

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While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. The work associated with this position may be performed remotely, either full-time or part-time, in compliance with the Governor's Safe Start guidance. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to "workplace location" expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at www.CampKorey.org

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