



Lifeguard

JOB DESCRIPTION



Title: Lifeguard

Reports to: Head Lifeguard & Activity Lead

Status: Summer 2022, Seasonal

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. To provide the safest camp environment possible, 2022 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committing to doing whatever we can to provide the safest camp environment we possibly can for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols while on Camp Korey property. Masks are a requirement.

Position Summary:

If you are ready to dive into a summer of camp fun this position could be the one for you! Lifeguards will keep campers, staff, and volunteers safe in all aquatic activities at Camp Korey. Specific program areas of responsibility will be the pool and fishing and boating adventures.

REQUIREMENTS for Employment- General

- 19 years old or completion of post high school experience
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey's unique demographic of campers
- Commit to the entire length of the summer June 8-Aug 13, 2022
- Position requires a willingness to work within a flexible work schedule and staff are expected to be punctual in following the schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Strong collaboration, communication, and team building skills
- Be fully aware of all safety and emergency procedures, and execute procedures when required
- Attend and participate in all trainings, meetings, and planning sessions
- Integrate and support volunteers at camp and provide them with training and support as needed
- Maintain camper and colleague confidentiality at all times
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines
- Current CPR/AED certification required or willingness to get certified
- Current Lifeguard Certification
- Previous Lifeguard experience required.

RESPONSIBILITIES- Specific

1. You protect the health, safety, and welfare of all persons in all aquatic settings. (Pool and fishing and boating).
2. Communicate with the Head Lifeguard and Activity Lead to understand the schedule and have appropriate assistive equipment ready based on the unique needs of the participants.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Camp Korey provides equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

3. You render life saving techniques as needed within the water and communicate with the medical staff in all emergency situations.
4. You complete basic maintenance duties like skimming the pool or ensuring equipment is safe.
5. Work with Fishing and Boating boat drivers and Facility Team to provide a safe environment for all participants while on the boat, shore, and dock.
6. Daily inspections of all safety equipment to ensure that they are current and functioning. Reporting immediately if there is a safety concern that needs to be addressed.
7. Following strict safety and cleaning protocols, you will be responsible for the cleanliness of the pool area, bathrooms, and shared equipment.
8. Monitor weather reports closely to ensure safety for all participants.
9. Communicate with the Activity Team regarding special programs or activities that will take place prior to the activity to ensure the safety and assess risk of all participants.
10. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
11. Responsible for knowing and adhering to the policies and procedures contained within the camp manual.
12. Actively participate self-assessments, surveys, and evaluations throughout the summer
13. A willingness to adopt a growth mindset and work in an ever changing "migrating normal".
14. Perform any other duties deemed necessary.

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Physical demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. The work associated with this position may be performed remotely, either full-time or part-time, in compliance with the Governor's Safe Start guidance. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to "workplace location" expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time. Applicants are asked to complete an online application. The application may be accessed through our website at www.CampKorey.org

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