



Photojournalist

JOB DESCRIPTION



Title: Photojournalist

Reports to: Camp Director

Status: Summer 2022, Seasonal

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Providing the safest camp environment possible. 2022 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committing to doing whatever we can to provide the safest possible camp environment for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols for the duration of the summer. Masks are a requirement.

Position Summary:

The Photojournalist is responsible for telling the story of the summer of 2022 through photography, video, and written storytelling. Images will also be used for marketing and promotional purposes. This individual will work closely with the Camp Director and the Marketing and Communications Team to create content to use throughout the year for marketing and promotional purposes. The Photojournalist will be responsible for capturing stories and quotes from campers, families, staff, and volunteers regarding their experiences at camp. This individual will also design and facilitate photography activities for campers. This role requires a creative person who is able to manage their time independently and efficiently. A valid drivers license is required for this position due to the need to access all program areas each day.

REQUIREMENTS for Employment- General

- 19 years old or one year post high school experience
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey's unique demographic of campers
- Commit to the entire length of the summer June 8-Aug 13, 2022
- Commitment to punctuality and a willingness to work within a flexible environment and work schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Must practice strong, positive collaboration, communication, and team building skills
- Attend and participate in all trainings, meetings, and planning sessions as directed
- Maintain camper and colleague confidentiality at all times
- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification or willingness to get certified

RESPONSIBILITIES- Specific

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

1. Take photos and videos of participants throughout each summer camp session and ensure each family, participants, and volunteers are captured for each session.
2. Work closely with the Program Coordinator in scheduling to ensure activity rotations are captured. Sample activity rotations, Silly-Olympics, campfire, all-camp activities, camp dances, open choice activities, and more.
3. Develop outcome based Open Choice activities for families that will capture the unique spirit and story of each family. Activities should seek to increase connection, autonomy, resilience, and a positive self-image for each camper who participates.
4. Ensure all activities are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically safe for campers and families.
5. Create a weekly slideshow and individual family photos for distribution.
6. Track and organize photos throughout the summer season, including identifying “best of” photos from each session.
7. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
8. Work closely and collaborate with staff to ensure that events and activities are set up properly, program needs are clearly communicated, and activity staff have adequate time for set up and tear down of each program area.
9. Capture and document quotes and stories of the camper, volunteer, and staff experience to use for advancement and promotional materials.
10. Responsible for knowing and adhering to the policies and procedures contained within the camp manual.
11. Buy into and support themes, programs, special guests, general silliness, and other camp related activities.
12. Actively participate in self-assessments, surveys, and evaluations throughout the summer
13. A willingness to adopt a growth mindset and work in an ever changing “migrating normal”.
14. Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.
15. Perform any other duties deemed necessary.

Physical demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees reporting to work on-site need to follow safety precautions and procedures as

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required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to “workplace location” expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. We value a diverse workforce. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at www.CampKorey.org

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