



# Staff Support Lead

## Leadership Team

### JOB DESCRIPTION



**Title: Staff Support Lead**

**Reports to: Camp Director**

**Status: Summer 2022, Seasonal**

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Providing the safest camp environment possible. 2022 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committing to doing whatever we can to provide the safest possible camp environment for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols for the duration of the summer. Masks are a requirement.

#### **Position Summary:**

The Staff Support Lead is a vital member of the Camp Korey Leadership Team. As we have all experienced the last few years living in transition and change, we want to create an intentional position that will provide support and encouragement for the entirety of our seasonal staff team, as well as parents and campers as needed. Traditionally we have hired a Child Life Assistant to help with the psychosocial and behavior support for our campers but because we are running a Family Centered Model this summer, the needs look different. We are looking for someone who has mental health training and experience. This role will work directly with the Camp Director to create an environment of support for the seasonal staff team throughout the summer. This role will work independently to connect with staff weekly and develop individual self-care goals with each of the staff.

#### **REQUIREMENTS for Employment- General**

- 21 years or older
- Ensure all camp programs support the mission, vision and values of Camp Korey
- Proven experience in facilitating activities with youth
- Have the physical and mental capability of caring for Camp Korey's unique demographic of campers
- Commit to the entire length of the summer June 6-Aug 13, 2022
- Position requires a willingness to work within a flexible work schedule and staff are expected to be punctual in following the schedule
- Act in a professional manner as a role model for all campers, volunteers, and fellow staff
- Strong collaboration, communication, and team building skills
- Be fully aware of all safety and emergency procedures, and execute procedures when required
- Attend and participate in all trainings, meetings, and planning sessions
- Integrate and support volunteers at camp and provide them with training and support as needed
- Provide behavior support to caregivers/parents. This includes regular and positive feedback, celebration and acknowledgment of achievements, family dynamics, and awareness of campers fears and concerns
- Maintain camper and colleague confidentiality at all times
- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification required or willingness to get certified
- Current Driver's License

### **RESPONSIBILITIES- Specific**

1. Active participant in the Camp Korey Leadership Team.
2. Assist with trainings, staff meetings, and staff development throughout the summer.
3. Work in conjunction with the year-round staff to identify and communicate staff and as needed camper/parent support needs.
4. Intervene and provide conflict resolution, as needed
5. Develop resources and opportunities for seasonal staff to gain life and coping skills within the camp environment and beyond.
6. Work closely with the Camp Director in planning, supervising, and scheduling programs for parents and caregivers. Support parents/caregivers and provide opportunities for respite, growth, and support as needed.
7. Assist with supervision and support roles as needed in any and all facets of camp this summer
8. Assist with site and program preparation, including ordering/organizing supplies, decorating, creating a staff-friendly environment, coordinating special guests, etc.
9. Ensure all activities are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically safe for campers and families.
10. Support all operational needs relevant to our population, their needs, abilities, and age.
11. Support Camp Korey activities to ensure they are strengths-based and universally accessible. Activities should seek to increase connection, autonomy, resilience, and a positive self-image for each camper who participates.
12. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
13. Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
14. Buy into and support themes, programs, special guests, general silliness, and other camp related activities.
15. Actively participate self-assessments, surveys, and evaluations throughout the summer
16. A willingness to adopt a growth mindset and work with others to support an ever changing and evolving schedule
17. Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.
18. Perform any other duties deemed necessary.

**Physical demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral

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vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to “workplace location” expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. We value a diverse workforce. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at [www.CampKorey.org](http://www.CampKorey.org)

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