



# Summer Family Pal

## Volunteer Role Description



**Title: Family Pal**

**Reports to: Volunteer Coordinator/Program Staff**

**Status: Summer 2022**

Prior to applying to Camp Korey as a Family Pal Volunteer, be ready to commit to:

1. Residential: Be able to commit to a Friday afternoon thru mid-day Sunday, staying at camp.
2. Frequent health screenings and commitment to all safety protocols while on Camp Korey property. Masks and COVID Vaccine are a requirement.
3. Commitment to Camp Korey social distance protocol and policies.

### **Position Summary:**

Thank you for your interest in volunteering at Camp Korey! Our Family Pals play a vital role in the overall success of programming at Camp Korey. Residential summer camp programming in 2022 will offer a Family Centered Model for our in-person programs. Each family will be assigned Family Pal(s) that will support them throughout their week at camp. Your job is to build a relationship with the whole family, and make sure they have what they need to enjoy their time!

### **REQUIREMENTS- General**

- 19 years old or completion of one year of college
- Have the physical and mental capability of caring for Camp Korey's unique demographic of campers
- Commit to a full-length of at least one Family Weekend (Friday-Sunday)
- Fully participate in pre-camp training and staff/volunteer meetings
- Be fully aware of all safety and emergency procedures, and execute procedures when required
- Attend and participate in all trainings, meetings, and planning sessions
- Maintain camper and colleague confidentiality at all times
- Must pass a thorough background check (run by Camp Korey)
- Must be free of any communicable illness and have current immunizations/vaccines

### **RESPONSIBILITIES- Specific**

1. Work alongside Camp Korey program staff to help create growth-producing experiences for your family.
2. Family Pals will be asked to lead activities for their families. (Arts and Crafts, Teambuilding, Cabin Chats, etc.)
3. Family pals will deliver food, materials, and program needs to their family during designated times.
4. Family pals will be asked to facilitate programs for their designated families with support from full time and summer staff members.
5. Encourage campers to try new things and assist where needed.
6. Work with Camp Korey staff to help facilitate family time and tend to camper's needs while participating in camp activities.
7. Actively participate in camp activities and role model positive behavior for campers.
8. Perform any other duties deemed necessary.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities.

### **Physical demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 50 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county. We will continue to seek guidance from local public health agencies and will proceed accordingly with any necessary changes with regard to “workplace location” expectations.

Camp Korey is an Equal Opportunity Employer. It is the policy of our organization that employment decisions shall be based on merit, qualifications, and competence. Except where required or permitted by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, ethnic or national origin, genetic information, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy, age, military or veteran status, leave status, or the presence of any mental, sensory or physical disability, or any other status or characteristic protected by local, state, or federal law. In addition, Camp Korey will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. These policies govern all aspects of employment, promotion, assignment, discharge, and other terms and conditions of employment. Camp Korey is dedicated to building an inclusive, informed organization with opportunities for all. We value a diverse workforce. Any and all qualified applicants are encouraged to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at [www.CampKorey.org](http://www.CampKorey.org)

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