

ACTIVITY COUNSELOR

JOB DESCRIPTION



Title: Activity Counselor

Reports to: Activity Lead, Program Coordinator

Status: Summer 2024, Seasonal

Stipend: \$4,000

Benefits: Room and Board, Employee Assistance Program, optional 401k if over 21

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Providing the safest camp environment possible, 2024 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committed to doing whatever we can to provide the safest camp environment possible for campers, families, staff, and volunteers.
2. Frequent health screenings and following all safety protocols while on Camp Korey property. Masks may be a requirement.

Position Summary:

Throughout the summer, Camp Korey will have various sessions which are camper-only, or family-based programs. Activity Counselors design, plan, and facilitate intentional, outcome-based programs for campers and their families. Activity Counselors will be cross trained in a wide variety of activities and will rotate among various roles and responsibilities week to week.

Activity Counselors will specialize in a particular program area as well as prepare to lead activities outside their specialty. Program areas for 2024 at this time include archery, arts & crafts, boating & fishing, discovery (science), and pool. Camp Korey will also have “club” activities where campers attend the program three times to expand on a skill or work on a significant project, as well as “open choice” activities which will change weekly based on ideas from the summer staff team.

Activity Counselors are expected to execute engaging, inclusive programming in line with camp goals that are age-appropriate, safe, and fun. Activity Counselors also help run camp-wide activities such as Stage Night, Campfire, Silly O, and more. Experience teaching or coaching children in a specialty program is preferred.

REQUIREMENTS for Employment- General

- Minimum 18 years of age
- Have the physical and mental capability of caring for Camp Korey’s unique demographic of campers
- Commit to the entire length of the summer June 18-August 23, 2024
- Commitment to punctuality and a willingness to work within a flexible environment and work schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Must practice strong, positive collaboration, communication, and team building skills
- Attend and participate in all trainings, meetings, and planning sessions as directed
- Maintain camper and colleague confidentiality at all times
- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification required or willingness to get certified

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Camp Korey provides equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

RESPONSIBILITIES- Specific

1. Ensure all activities are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically safe for campers and families.
2. Ensure all camp programs support the mission, vision and values of Camp Korey
3. Must be fully aware of all safety and emergency procedures, and execute procedures when necessary
4. Be responsible for the care and leadership of campers and their families participating in your specific activity area(s).
5. Plan, develop and facilitate activities relevant to our population, their needs, abilities, and age.
6. Plan, develop, and facilitate activities that are strengths-based and universally accessible. Activities should seek to increase connection, autonomy, resilience, and a positive self-image for each camper who participates.
7. Provide behavior support to caregivers/parents. This includes regular and positive feedback, celebration and acknowledgment of achievements, family dynamics, and awareness of campers fears and concerns
8. Work with the program team to prepare for campers' visits to activity area, well as clean up afterwards.
9. Integrate and support volunteers at camp and provide them with training and support as needed
10. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
11. Provide, where applicable, substitute activities for days when weather is inclement.
12. Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
13. A willingness to facilitate fun and creative program activities and work together with a diverse team.
14. Support parents/caregivers and provide opportunities for respite, growth, and support as needed.
15. Buy into and support themes, programs, special guests, general silliness, and other camp related activities. Willingness to join or lead camp cheers, skits, or camp dances.
16. Actively participate in and help facilitate all day and evening programs as required by the camp leadership team.
17. Ensure that the activity areas are physically and emotionally safe environments for campers at all times
18. Actively participate in self-assessments, surveys, and evaluations throughout the summer
19. A willingness to adopt a growth mindset.
20. Activity Counselors are expected to actively support the needs of the program through cleaning, behind the scenes support, and adapting program areas with specific camper needs in mind.
21. Assist cabin staff as needed.
22. Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.

Perform any other duties deemed necessary.

Physical demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

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While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 25 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees reporting to work on-site need to follow safety precautions and procedures as required by the county.

EEO Statement:

As an Equal Opportunity Employer, Camp Korey makes employment decisions based on merit, qualifications, and competence. All applicants are considered for employment without regard to race, color, genetics, national origin, religion, sex, marital status, sexual orientation, sexual identity, age, presence of any mental, sensory, or physical disability, veteran status, or any other characteristic protected by law. In addition to federal law requirements, Camp Korey complies with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, re-call, leaves of absence, compensation and training. Camp Korey appreciates diversity amongst our staff and encourages all qualified applicants to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.
The application may be accessed through our website at www.CampKorey.org

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