

CABIN COUNSELOR

JOB DESCRIPTION



Title: Cabin Counselor

Reports to: Cabin Life Lead, Cabin Life Coordinator

Status: Summer 2024, Seasonal

Stipend: \$4,000

Benefits: Room and board, Employee Assistance Program, and optional 401k if over 21

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Providing the safest camp environment possible, 2024 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committed to doing whatever we can to provide the safest camp environment possible for campers, families, staff, and volunteers.
2. Frequent health screenings and following all safety protocols while on Camp Korey property. Masks may be a requirement.

Position Summary:

Cabin Counselors will serve as the primary caregiver for cabins of 8-12 campers, ages 7-17, under the leadership of a Cabin Life Lead.

Throughout the summer, Camp Korey will have various sessions which are camper-only, or family-based programs. During the camper-only sessions, this role is the "Cabin Counselor" title and works with a cabin of approximately 8-12 campers each week and is responsible for being a primary caregiver for all campers. In the family-based sessions, this role is the "Family Pal" title and works with a different family each week and is responsible for creating engaging moments for campers and caregivers. You will ensure camper safety and care, and work with campers and families to develop opportunities for connection and engagement. Cabin Counselors/Family Pals work together with other staff and volunteers to lead their designated cabin throughout all program areas. Activities Cabin Counselors/Family Pals will be directly responsible for include: Cabin chats, stage night engagement, sneak outs, open choice, and family time activities. You will be the primary contact, support, and guide to your campers or your camper family. Collaboration with other Cabin Counselors/Family Pals and Volunteers will be an essential function of this position.

REQUIREMENTS for Employment- General

- 19 years old or one year post high school experience
- Have the physical and mental capability of caring for Camp Korey's unique demographic of campers
- Be caring and compassionate
- Commit to the entire length of the summer June 18-August 23, 2024
- Commitment to punctuality and a willingness to work within a flexible environment and work schedule
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Must practice strong, positive collaboration, communication, and team building skills
- Attend and participate in all trainings, meetings, and planning sessions as directed
- Maintain camper and colleague confidentiality at all times
- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Camp Korey provides equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification required or willingness to get certified
- Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.

RESPONSIBILITIES- Specific

Pre Session:

- Attend volunteer orientation and pre-session meetings to discuss camper needs, theme, schedule for the week, and all other weekly activities.

During Session:

- Accompany campers in a timely manner through every part of their day including possible trips to the medical center.
- Oversee assigned family pod or cabin for the entire session, and ensure them a happy, safe, empowering, and growth-producing experience.
- Responsible for knowing campers medical and psychosocial needs, reporting concerns immediately.
- Sleep overnight in cabins of 8-12 campers to ensure overnight safety of all campers.
- Provide personal care to campers who require assistance with the acts of daily living.
- Collaborate with other cabin counselors to provide care for campers.
- Provide appropriate behavior support at all times.
- Work with the program team to prepare for campers' visits to activity areas.
- Integrate and support volunteers at camp and provide them with training and support as needed
- Buy into and support themes, programs, special guests, general silliness, and other camp related activities. Willingness to join or lead camp cheers, skits, or camp dances.
- Actively participate in and help facilitate all day and evening programs as required by the camp leadership team.
- Assist in the development of intentional programs such as sneak out and open choice.
- Provide, where applicable, substitute activities for days when the weather is inclement.
- Support parents/caregivers and provide opportunities for respite, growth, and support as needed.
- Maintain a clean, safe living environment for children and staff members including, but not limited to, cabins, personal spaces, dining hall and more.

Post Session:

- Work with the facilities team to ensure that camp is cleaned up and reset at the end of each week.
- Complete end of week paperwork including camper reports and volunteer evaluations.

Safety

- Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
- Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
- Must be fully aware of all safety and emergency procedures, and execute procedures when necessary

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Staff Team

- Be a role model for all staff and volunteers
- Treat other staff and volunteers with professionalism and respect.
- Support other members of staff.
- Actively participate in self-assessments, surveys, and evaluations throughout the summer
- Adopt a mindset of growth.
- Actively participate in staff orientation.
- Accept supervision and guidance from staff and supervisors.

Perform any other duties deemed necessary.

Physical demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 25 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees need to follow safety precautions and procedures as required by the county.

EEO Statement:

As an Equal Opportunity Employer, Camp Korey makes employment decisions based on merit, qualifications, and competence. All applicants are considered for employment without regard to race, color, genetics, national origin, religion, sex, marital status, sexual orientation, sexual identity, age, presence of any mental, sensory, or physical disability, veteran status, or any other characteristic protected by law. In addition to federal law requirements, Camp Korey complies with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, re-call, leaves of absence, compensation and training. Camp Korey appreciates diversity amongst our staff and encourages all qualified applicants to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at www.CampKorey.org

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