

CABIN LIFE LEAD

JOB DESCRIPTION



Title: Cabin Life Lead

Reports to: Cabin Life Coordinator & Camp Director

Status: Summer 2024, Seasonal

Stipend: \$4,250

Benefits: Room and Board, Employee Assistance Program, Optional 401k if over 21

Prior to applying to Camp Korey Seasonal Summer Staff please be ready to commit to:

1. Provide the safest camp environment possible, 2024 Camp Korey Seasonal Staff will be required to practice intentional COVID safety and consciousness for the entirety of their summer contract. All staff will be required to be vaccinated, tested weekly, and practice safe masking and hygiene protocols. Camp Korey is committed to doing whatever we can to provide the safest camp environment possible for campers, families, staff, and volunteers.
2. Frequent health screenings and commitment to all safety protocols while on Camp Korey property. Masks may be a requirement.

Position Summary:

The Cabin Life Lead is a vital member of the Camp Korey Leadership Team. For summer 2024, there will be three Cabin Life Lead roles available.

This person will provide training, supervision, coaching, and support to members of the Cabin Life Team (Cabin Counselors & Family Pals) throughout the summer and will collaborate with the Volunteer Coordinator to train and prepare volunteer Cabin Counselors for camp programs. Cabin Life Leads will also serve on the Behavior Support Team and provide additional support for the campers with higher behavioral acuity.

Throughout the summer, Camp Korey will have various sessions which are camper-only, or family-based programs. Cabin Counselors/Family Pals whom this role supervises will ensure camper safety and care, and work with campers and families to develop opportunities for connection and engagement. Cabin Counselors/Family Pals work together with other staff and volunteers to lead their designated cabin throughout all program areas, and through specific cabin activities.

REQUIREMENTS for Employment- General

- 21 years or older
- Ensure all camp programs support the mission, vision and values of Camp Korey
- Proven experience in caring for and facilitating activities with youth
- Experience in providing direct feedback to others.
- Comfort in providing personal care for individuals requiring assistance with acts of daily living.
- Experience in providing behavioral support for children.
- Have the physical and mental capability of caring for Camp Korey's unique demographic of campers
- Commit to the entire length of the summer June 12-August 23, 2024
- Position requires a willingness to work within a flexible work schedule and staff are expected to be punctual in following the schedule
- Act in a professional manner as a role model for all campers, volunteers, and fellow staff
- Strong collaboration, communication, and team building skills
- Be fully aware of all safety and emergency procedures, and execute procedures when required
- Attend and participate in all trainings, meetings, and planning sessions

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- Integrate and support volunteers at camp and provide them with training and support as needed
- Provide behavior support to caregivers/parents. This includes regular and positive feedback, celebration and acknowledgment of achievements, family dynamics, and awareness of campers' fears and concerns
- Maintain camper and colleague confidentiality at all times
- Must have physical ability and stamina to set up, tear down, move equipment, lead camp events and walk long distances over uneven terrain
- Must reside on-site and practice COVID safety for the duration of the summer
- Must pass a thorough background check
- Must be free of any communicable illness and have current immunizations/vaccines including COVID
- Current CPR/AED certification required or willingness to get certified
- Current Driver's License

RESPONSIBILITIES- Specific

1. Active participant in the Camp Korey Leadership Team.
2. Directly supervise and support Cabin Counselors in supporting campers.
3. Provide additional behavior support for campers with higher psychosocial needs as a member of Camp Korey's Behavioral Support Team.
4. Evaluate and provide direct feedback to Cabin Counselors.
5. Assist with all emergency procedures.
6. Assist with trainings, staff meetings, and staff development throughout the summer.
7. The Cabin Life Lead is responsible for strengthening communication between Family Pals/Cabin Counselors and the Camp Leadership Team.
8. Plan and lead trainings including information about role reviews, goal setting, schedule review, cabin life, and behavioral trainings.
9. Collaborate with the Volunteer Coordinator to help plan volunteer appreciation activities and events.
10. Work closely with the Cabin Life Coordinator in planning, supervising, and scheduling programs including sneak out, family time, cabin chat, warm fuzzies, etc.
11. Instruct staff and help maintain the cleanliness and safety of camp, including the dining hall, activity spaces, cabins, and storage areas.
12. Assist with site and program preparation, including cleaning/resetting camp spaces, decorating, creating a child-friendly environment, coordinating special guests, etc.
13. Ensure all activities are in line with the Camp Korey philosophy of intentional programming which includes designing fun and developmentally appropriate activities that are adaptable, inclusive, and medically safe for campers and families.
14. Support all operational needs relevant to our population, their needs, abilities, and age.
15. Support Camp Korey activities to ensure they are strengths-based and universally accessible. Activities should seek to increase connection, autonomy, resilience, and a positive self-image for each camper who participates.
16. Be responsible for the modeling and enforcement of all CDC and State guidelines for campers and staff.
17. Work with the Volunteer Coordinator to ensure volunteers receive all needed materials for their welcome to camp, orientation, and for the duration of their stay at camp.
18. Be responsible for knowing and adhering to policies and procedures contained in the camp manual.
19. Support parents/caregivers and provide opportunities for respite, growth, and support as needed.

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20. Buy into and support themes, programs, special guests, general silliness, and other camp related activities.
21. Actively participate self-assessments, surveys, and evaluations throughout the summer
22. A willingness to adopt a growth mindset and work in an ever changing “migrating normal”.
23. Possess the strength and stamina to work in an active environment for the duration of the summer season with limited time off and breaks.

Perform any other duties deemed necessary.

Physical demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to speak, talk and hear, and is frequently required to stand for long hours, walk, sit, use hands to finger, handle or feel objects, tools, or controls, and reach with hands and arms; balance, stoop, twist and bend; lift, carry, move, push and pull up to 25 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have the ability and stamina to walk long distances, over uneven terrain, and in various weather conditions.

Camp Korey is doing its part to slow the spread of COVID-19 and remains committed to the health and safety of our employees. Employees need to follow safety precautions and procedures as required by the county.

EEO Statement:

As an Equal Opportunity Employer, Camp Korey makes employment decisions based on merit, qualifications, and competence. All applicants are considered for employment without regard to race, color, genetics, national origin, religion, sex, marital status, sexual orientation, sexual identity, age, presence of any mental, sensory, or physical disability, veteran status, or any other characteristic protected by law. In addition to federal law requirements, Camp Korey complies with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, re-call, leaves of absence, compensation and training. Camp Korey appreciates diversity amongst our staff and encourages all qualified applicants to apply.

For individuals with disabilities who would like to request reasonable accommodations, please contact us at 360-416-4110 Monday through Thursday 9 a.m. to 6 p.m., Pacific Time.

Applicants are asked to complete an online application.

The application may be accessed through our website at www.CampKorey.org

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